

**The Courtauld Institute of Art
Single Equality Action Plan**

Action	Timescale	Outcome
Monitor and report progress of single equality scheme to Board of Governors	Annually	Update plan as required
Maintain regular meetings of HR Committee with staff and trade union representatives	Termly	Report to SMT
Incorporate promotion of equality of opportunity in all policies and procedures	Ongoing	Embedding principles of equality at all levels
Monitor data on protected characteristics relating to recruitment, promotions, staff development	Annually	Report to HR Committee / SMT / Governing Board
Incorporate and promote principles of equality in induction and management training	Ongoing	Equality informed staff